

Annual EEO Public File Report Form

KMYZ/KTSO

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): [KMYZ-FM Pryor, OK KTSO-FM Glenpool, OK] and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning February 1, 2009 to January 31, 2010 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the

required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

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Appendix 1 to
Annual EEO Public File Report Form
Covering the period from February 1, 2009 to January 31, 2010
Station(s) Comprising Station Employment Unit: KMYZ/KTSO

Section 1: Vacancy Information

Full-Time KMYZ/KTSO Positions Recruitment Source of Hiree Total Number of Interviewees Filled by Job Title from All Sources for this position
1 Traffic Director Internal Promotion 15
2 Receptionist Newspaper ad 15

Total number of persons interviewed during applicable period: 30

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Appendix 2 to
Annual EEO Public File Report Form
Covering the period from February 1, 2009 to January 31, 2010
Station(s) Comprising Station Employment Unit: KMYZ KTSO

Section 2: Recruitment Source Information

Recruitment Source Total # of Interviewees Fulltime Positions for which (Name, Address, This Source Has Provided This Source Was Utilized Telephone Number. Contact Person) During This Period (If Any)

Employment Services, Inc. Inc. 0 2
6202 S. Lewis #D Tulsa, OK 74135
Melissa (918) 744-9544

Hispanic American Foundation 0 2
P.O. Box 47214 Tulsa, OK 74147
Job Placement Service (918) 296-9544 *

Hispanic Connection 0 2
1503 S. Denver Tulsa, OK 74119
Job Placement Director (918) 835-6816

Langston University 0 2
700 N. Greenwood Tulsa, OK 74106
Francis Murrav (918) 594-8070 *

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Tulsa Urban League 0 2
240E. Apache Tulsa, OK 74106
EttaShelton (918)584-0001

NAACP 0 2
P.O. Box 6246 Tulsa, OK 74148
Shirlev LeRoy (918)425-9884

*

NMSS 0 2
4606E. 67th St Tulsa, OK 74136
PaulaCortner

*

Native American Times 0 2
12833E.41st St. Tulsa. OK 74146
WakonRedcorn (918)438-6548

Native American EmploymentCtr. 0 2
3932 E. Admiral PL Tulsa. OK 74115
Job Placement Director(91B)834-8800

Okla.Assoc.of Broadcasters 0 2
6520 N. Western #104OKC, OK 73116
Nancv 405\848-0771

Okla. State Employment Service 0 2
1801 E.4th St. Tulsa. OK 74447
TaraEstin (918)756-5791

Oral Roberts University 0 2
7777S. Lewis Tulsa, OK 74171
OffCampus Listinss (918)495-6161

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RecruitmentSource

(Name,Address,

Telephone Number, Contact Person)

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PrivateIndustry Training Council 0 2
111S. Greenwood Tulsa,OK 74120
TarynBaskerville (918)596-7679

RogersState College 0 2
1701 W. Will Rogers Claremore, OK
Student Job Placem ent(918)343-77 77

TulsaAdvertisingFederation 0 2
7720S. Erie Tulsa, OK 74136
Job Outreach (918)499-1909

TulsaCommunityCollege 0 2
909S. Boston Tulsa, OK 74119
StudentJobPlacement(918)595-7000
*

TulsaCreekIndianCommunity 0 2
8611S. Union Tulsa, OK 74132
Job Service Director (918)298-2464

Tulsa Technology Center 0 2
3420 S. MemorialTulsa, OK 74145
StudentJobPlacement 000

Tulsa Works 0 2
2800SW BLVD Tulsa. OK 74107
RoschellLankster (918)584-7291

Goodwill I ndustries/Temp Service 0 2
P.O.Box9811 Tulsa, OK 74157
LisaLouis (918)584-7291*

University of Tulsa 0 2
600 College Tulsa,OK 631-2000
Off Campus Job Listings (918)631-2000 *

Tulsa Media Alliance (AWRT) 0 2
Lauriestout@clearchannel.com
Laurie Stout (918)388-5100 *

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Oklahoma State University 0 2
206 Paul Miller St. Stillwater, OK 74078
Tom Weir @05\744-6354

TulsaWorld Newspaper 30 2
315 S. Boulder Tulsa, OK 74103

KMYZ-FM/KTSO-FM WEBSITE 0 2
5810E. Skelly Dr #801 Tulsa, OK 74135
Terry Jenner (918)665-3131

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Appendix 3 to

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Covering the Period from February 1, 2009 to January 31, 2010

Station(s) Comprising Station Employment Unit: KMYZ/KTSO

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KMYZ/KTSO:

Terry Jenner, Business Manager is a member of the Tulsa Business Advisory Council sponsored by Goodwill Industries of Tulsa. The BAC meets quarterly as a group of local business professionals focusing on developing training programs, finding skilled applicants, recruitment and retention solutions, alliance opportunities and employment diversification.

On September 28, 2009 Ashley Dooley and Amber Randell of the sales staff attended a job fair sponsored by the University of Tulsa. They did interviews and accepted job applications from students interested in advertising sales.

KMYZ and KTSO have a mentoring program within our sales staff that matches a new sales executive with an established sales professional during the first six months of their employment.

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